

PRESS RELEASE

COGELEC's first extra-financial rating

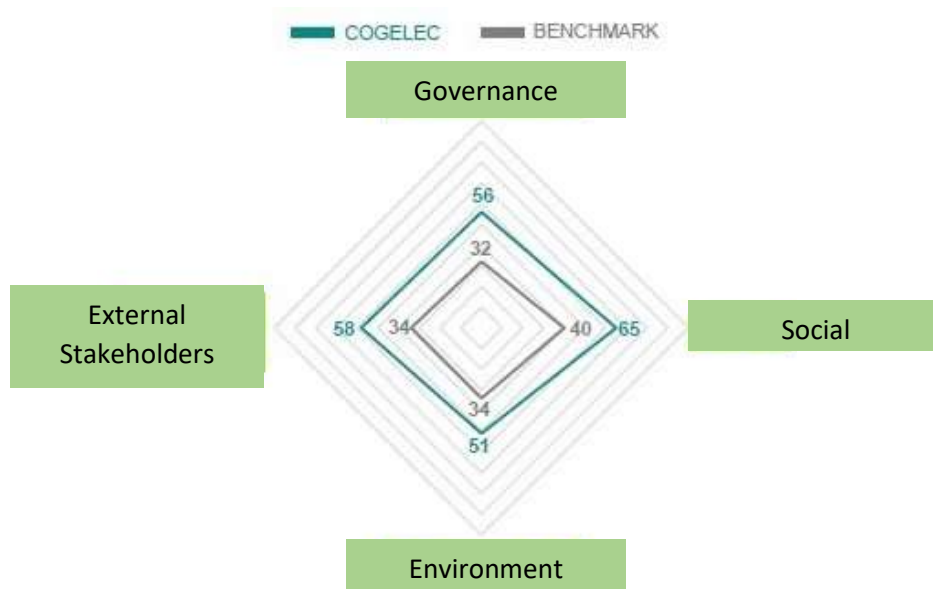
- Overall rating of 56/100 awarded by EthiFinance

- "Advanced" performance level on the ESG maturity scale

Mortagne-sur-Sèvre, France, 18 March 2021, COGELEC (ISIN: FR0013335742/symbol: ALLEC), the French leader in access control for collective housing, announced today the initiation of an extra-financial rating by Gaïa Rating, a subsidiary of EthiFinance and a major player in ESG (environmental, social and governance) ratings for listed French intermediate-sized enterprises (ETIs).

After an audit campaign on the data collected by COGELEC in 2019, the overall rating of 56/100 was awarded to the French leader in access control for collective housing.

This rating corresponds to an ESG maturity level higher than the peer companies used in the benchmark⁽¹⁾.



On the four main CSR themes, COGELEC's ratings are all above the average of the companies included in the benchmark panel, given the numerous initiatives already carried out within COGELEC to meet CSR requirements. The following points are particularly noteworthy:

- **Governance:** Founded by six shareholder employees, COGELEC's governance was structured with the establishment in 2018 of a Board of Directors involving independent shareholders to support the Group's growth in France and internationally.
- **Social:** With a view to retaining employees and optimising working conditions, COGELEC launched various QWL measures, and is particularly attentive to the development of employee skills to support its innovation drive.
- **Environment:** The Group attaches vital importance to the best maintenance practices to combat obsolescence. Its R&D policy notably focuses on reducing consumption of materials, managing and reducing waste, with ongoing efforts to reduce the environmental footprint of its products.
- **External stakeholders:** The Group prioritises local procurement and has developed a close relationship and partnership with its suppliers and subcontractors. It focuses its development on quality and secure products, while taking into account the changing demands and needs of its customers.

Areas for improvement that can be quickly achieved have been identified for the coming financial years, and notably involve setting up a dedicated body of reference to oversee the various extra-financial performance criteria within the Group. This measure, along with the formalisation of initiatives in the various areas, will help to build a coherent framework around the many initiatives already carried out within the Group and to roll out a strategic extra-financial vision.

On this occasion, Roger Leclerc, Chairman and Founder of COGELEC comments: *“We are proud of this first rating which places COGELEC among the companies in its sector most committed to a permanent improvement and innovation approach to meet CSR challenges. This first step encourages us to strengthen the initiatives carried out within the Group in the coming years and to further integrate these issues into our growth and development strategy.”*

Since 2009, Gaïa Rating has conducted an annual data collection campaign covering most listed French SMEs and ETIs. Based on this information, companies are rated on their level of transparency and performance. Ratings are established according to 149 criteria (economic, governance, human capital, environment and stakeholders) and used by leading asset management companies in their management process and investment decisions. Since its creation, this index has outperformed the CAC 40 and the CAC Mid & Small each year.

Next publication
2020 annual results &
Q1 turnover: 21 April 2021, after market close

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1



About COGELEC

COGELEC is the French leader in access control for community housing. In 2007, COGELEC created the first global subscription wireless intercom offer under the Intratone brand.

COGELEC has subscriptions for more than 1 million homes out of a total of 15.4 million potential housing units to be fitted in France. With an international presence, COGELEC also offers its solutions in Germany, the United Kingdom, the Netherlands, Belgium and Luxembourg.

Based on an indirect distribution model coupled with a very strong close relationship with end customers (social estates and trade unions), COGELEC recorded turnover of €40.4 million in 2020. COGELEC is listed on Euronext Growth Paris and is part of the Growth AllShare, Tech Croissance and PEA-PME 150 indices.

For more information: www.cogelec.fr

¹ Industry-Capital Goods and Industrial Products sector. Size < 500 employees.